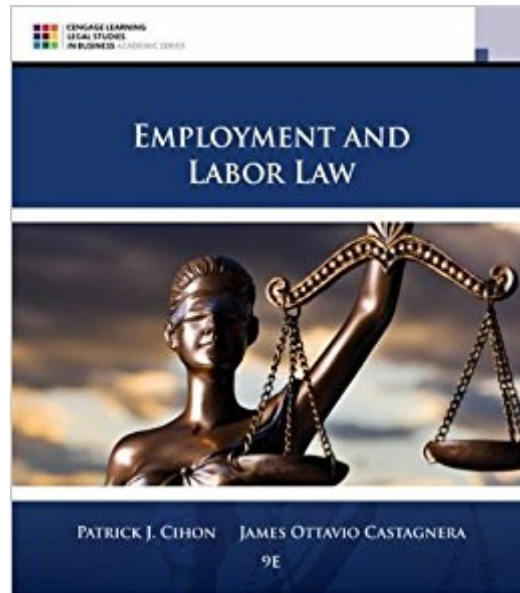


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# Employment And Labor Law



## Synopsis

Now you can give students of business and other non-legal professions the comprehensive introduction to employment and labor-relations law they need with **EMPLOYMENT AND LABOR LAW, 9E**. Specially designed for the non-legal student, this book uses real case excerpts to encourage critical reasoning and illustrate how labor-related disputes arise and are resolved in the courts. Enlightening chapter features, such as *The Working Law and Ethical Dilemma*, connect with students by showing how labor legislation and ethical decision-making impact employees at all levels of organizations today. This edition highlights the latest information on timely issues, such as the NLRB and EEOC, the Fair Labor Standards Act, President Obama's executive orders regarding undocumented immigrants and LGBT rights, Obamacare, the Defense of Marriage Act, and other employee-benefits developments. No other book on the market contains such a balanced coverage combined with a proven, student-friendly approach.

## Book Information

Hardcover: 773 pages

Publisher: South-Western College/West; 9 edition (January 1, 2016)

Language: English

ISBN-10: 130558001X

ISBN-13: 978-1305580015

Product Dimensions: 8.1 x 1.4 x 9.2 inches

Shipping Weight: 3.1 pounds (View shipping rates and policies)

Average Customer Review: 5.0 out of 5 stars 3 customer reviews

Best Sellers Rank: #46,260 in Books (See Top 100 in Books) #10 in [Books > Law > Business > Labor & Employment](#) #11 in [Books > Law > Specialties > Labor Law](#) #470 in [Books > Textbooks > Law](#)

## Customer Reviews

Patrick J. Cihon is an Associate Professor of Law and Public Policy at Syracuse University's Whitman School of Management. His research interests include employment law, employment discrimination, labor relations, and dispute resolution. Professor Cihon is the co-author of West's **TERMINATION OF EMPLOYMENT** as well as a number of books and articles in the field of employment law. After a career with the Ontario Ministry of Labor, Professor Cihon joined Syracuse where he has received the Outstanding Faculty Member Award from both the Syracuse University Association of Graduate Business Students and the Syracuse Chapter of Beta Gamma Sigma.

Professor Cihon earned his B.A. from Pennsylvania State University, an LL.B. from Osgoode Hall Law School of York University in Toronto, and an LL.M. from Yale Law School. James Ottavio Castagnera is the Associate Provost and Legal Counsel for Academic Affairs at Rider University in Lawrenceville and Princeton (NJ). In this role, he oversees the Center for International Education, extensive regulatory matters, labor relations with the faculty union, and numerous other law-related and governance responsibilities in the Academic Affairs Division. He is also the Managing Director of K&C Human Resource Enterprises, a freelance writing, editing and consulting organization focused on labor/employment and higher education law. In addition to EMPLOYMENT AND LABOR LAW, Dr. Castagnera has published 18 other books, including AL QAEDA GOES TO COLLEGE (Praeger, 2009); nCOUNTER TERRORISM ISSUES (CRC Press 2013); HANDBOOK FOR STUDENT LAW (Peter Lang 2011, 2014); EMPLOYMENT LAW ANSWER BOOK (Wolters Kluwer, 8th ed. 2013), and West's TERMINATION OF EMPLOYMENT with co-author Patrick Cihon. He holds a J.D. and Ph.D. from Case Western Reserve University and has been a member of the Pennsylvania Bar for 34 years.

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